



# Birla Institute of Technology & Science, Pilani

Pilani Campus

Dr. Ashish Gupta, Deputy Registrar

U/1/2/2025/01

07 May 2025

## NOTIFICATION

### **Subject: Reconstitution of Internal Complaints Committee (ICC)**

#### **(a) Objective:**

In line with the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions), Regulations, 2015, an Internal Complaints Committee (ICC) has been re-constituted at BITS Pilani, Pilani Campus with effect from 12<sup>th</sup> May 2025 for the period of One year. The primary objective of the Internal Complaints Committee is to provide a safe and secure environment to women and students at their workplace / Pilani Campus. The procedure adopted by the Committee should follow the basic principles of natural justice and must be adhered to in all complaints.

As per Clause No. 2(g) of the said UGC Regulations, the Director, BITS Pilani, Pilani Campus shall be the Executive Authority for all matters related to the functioning of the ICC.

#### **(b) Composition:**

S. No.	Name	Membership	Mob. No.	Email id
1.	Prof. Saumi Ray	Presiding Officer	9530226556	saumi@pilani.bits-pilani.ac.in
2.	Prof. Shilpi Garg	Faculty Member	9829174847	shilpi@pilani.bits-pilani.ac.in
3.	Prof. Pratik N Sheth	Faculty Member	9799212070	pratik@pilani.bits-pilani.ac.in
4.	Ms. Rupali Wadhwa	Non-Teaching Staff Member	9718551600	rupali.wadhwa@pilani.bits-pilani.ac.in
5.	Mr. Pankaj Joshi	Non-Teaching Staff Member	9672986567	pankaj.joshi@pilani.bits-pilani.ac.in
6.	Mr. Chhoga Ram	Representative of Local NGO "PARC"	9982384384	chhogaram.deviasi@pratham.org

#### **Student Representatives**

7.	Ms. Manasi Panwar (2023PHXP0444P)	Student Member (Research Scholar)	7489093304	p20230444@pilani.bits-pilani.ac.in
8.	Ms. Shristi Biyani (2024H1230162P)	Student Member (Higher Degree)	9611783960	h20240162@pilani.bits-pilani.ac.in
9.	Ms. Gargi G Maloo (2022B1A30940P)	Student Member (First Degree)	8369704150	f20220940@pilani.bits-pilani.ac.in

#### **(c) Lodging Complaints:**

If you are a victim of sexual harassment or perceive yourself to be one, immediately contact (personally or through telephone/ written request/ e-mail) any of the committee members of the ICC (email: [icc@pilani.bits-pilani.ac.in](mailto:icc@pilani.bits-pilani.ac.in)). ICC shall ensure that the complaint is kept totally confidential, and adequate protection is provided to the complainant, where necessary.

Deputy Registrar

Copy to: Faculty, Staff & Students of Pilani Campus  
Members of the ICC



BITS Pilani, Pilani Campus  
Vidya Vihar  
Pilani - 333 031  
Rajasthan, India

Tel (O): +91 1596 255336  
Fax: +91 1596 244183  
Email: [ashish.gupta@pilani.bits-pilani.ac.in](mailto:ashish.gupta@pilani.bits-pilani.ac.in)